

# WAUPACA CHAIN O'LAKES ASSOCIATION

P.O. Box 169, King, WI 54946

[www.waupacachainolakesassociation.com](http://www.waupacachainolakesassociation.com)

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*Dedicated to preserving these unique spring-fed lakes and their surrounding environment for present and for future generations of residents and visitors.*



## SPRING 2021

### CONSERVATION EASEMENT: PRESERVING A TREASURED GEM

*Dick Conover (1931-2020) was a valued member of the Association's Board from 1998 until his passing last year, also serving for a time as Association President. Dick loved the Chain, was committed to conservation, and inspired others to share his passion. Dick's wife Sandy and son Timothy write about the Conover's efforts to preserve the Chain:*

When Dick and Sandy Conover first came to Rainbow Lake, their neighbor Ole Thompson still made his living on his small dairy farm between Smith Lane and Rainbow Drive. The Conovers appreciated the natural beauty of these nearby fields and pastures and the two small tamarack ponds in woodlands. Having grown up on a dairy farm, Sandy especially loved sunsets across the open fields.



Dick was a professor specializing in natural resources recreation and conservation. Together they always appreciated and valued the natural world, the quiet and relaxing beauty, and boating and hiking in many places. When the then-owner of the Thompson farm put it up for sale in 1989, they learned he had already platted it for residential development, which they found alarming. Dick and Sandy purchased the whole farm with the intent to keep it open and natural, and to protect the two ponds as wildlife habitat. After a few years they sold the farmstead portion as a hobby farm, keeping the fields and woodlands. They replaced the corn crops, which concerned the neighbors because of chemical fertilizers and herbicides, with unfertilized hay fields, also much better for groundwater and wildlife. A local birding club identified 21 species in the fields alone, two of which are either imperiled or vulnerable in Wisconsin.



To protect the land from future development, the Conovers granted a conservation easement to the Northeast Wisconsin Land Trust (NEWLT) in 2007. The organization's purpose supports conservation-minded landowners like the Conovers, throughout the watershed area of Green Bay. Conservation Easements are tailored to protect the conservation values of the land (what the land trust seeks to conserve) and the landowner's wishes. Here the fields can be farmed for crops, but currently they are just mowed. Dick and Sandy have worked to remove invasive species, especially Buckthorn. Unfortunately, oak wilt killed a swath of trees, but they continue work to improve the

habitat. People may hike the fields and woodlands with permission of the Conovers, who retain their rights as private landowners. In fact the proposal of scientific or educational projects is encouraged, with permission. Under the mutual terms of the Conservation Easement to protect the habitat, no motorized vehicles of any kind are allowed: no snowmobiles, no dirt bikes, no ATVs, no golf carts, etc. NEWLT signs are posted around the property, indicating its protected status.

NEWLT protects a few other properties around the Chain of Lakes, including Butternut Point on Long Lake, and 400 acres along Emmons Creek. Hopefully through raising awareness about NEWLT's work and the Conovers' faithful stewardship of their land, more people can be inspired to do the same, to help keep the Chain O'Lakes a treasured gem.

To learn more about the Northeast Wisconsin Land Trust, visit [www.newlt.org](http://www.newlt.org) or call (920) 738-7265.

## A MESSAGE FROM SHARON

Greetings!

Every day presents you with at least one gift. Look for it, acknowledge it. This year's newsletter offers four in-depth articles written by Association members, encouraging readers to explore and appreciate gifts we have right here on the Chain. The cover story is about a family's passion for the environment and their desire to share and protect a parcel of land for future generations. One cannot pass by this special place without an appreciation for the Conover's thoughtful gift.

King, a home for veterans, is our neighbor on Rainbow. Multiple flags flying roadside or Christmas wreaths laid at each of the cemetery tombstones give us pause as we remember our history and the veterans who reside here in the heart of the Chain. They've displayed and given the gift of sacrifice. Written by a veteran this article gives us insight into the project using those noticeable tall cranes.

Gifts of beauty, discovery and delight are frequently found on the Upper Chain. Isn't a dragonfly's appearance usually followed by an expression of awe? Enjoy reading and learning more about our winged friends then plan a visit to the new informational kiosk at Knight's Lane landing.

What could be better than receiving a gift? Many would say to share and experience the gift with others. However, like the Conover's, it would be to not only share but to be the provider of a gift. Make a vow to find your daily gift contained within these Lakes and surrounding area. Promise to be a passionate protector of these gifts and a thoughtful provider for future generations through environmental awareness and local government involvement. ***"Dedicated to preserving these unique spring-fed lakes and their surrounding environment for present and for future generations of residents and visitors."*** is our Association's mission...our pledge to pay this gift forward.

*Sharon Peterson*  
President

## ASSOCIATION EMAIL BLASTS

The Association uses occasional email blasts to communicate with members on a more timely and cost-effective basis. They are meant to be informative and sometimes raise a cautionary flag, alerting you to potential issues. Subjects of the past year's email blasts included: **1)** information regarding Waupaca County's travel advisory as the COVID-19 pandemic took hold; **2)** a reminder from the DNR about requirements to place jet/ski boat lifts adjacent to piers attached to the shore and increased size and reduced bag limits for walleyes on the Chain; **3)** communication about the changed plans for the Association's annual member meeting in order to accommodate health guidelines along with the Association's financial report for fiscal year 2019-2020 and the proposed budget for 2020-2021; **4)** distribution of the newly printed Chain O'Lakes map and safety brochure, DNR guidance on slow no wake requirements for motorized surfboards and hydrofoils, updated parking restrictions on Otter Drive, and the proposed budget and annual meeting information for the Lake District's annual meeting; **5)** a report on discussions among the Towns of Dayton and Farmington regarding water patrol issues for the Chain; **6)** a call to action regarding a County Parks & Recreation Committee meeting at which options to increase car-trailer parking access to Chain boat ramps would be discussed, including a proposed plan to put a wide road through the wooded area known as Oakwood Park bordered by Cleghorn Road, County Q and West Miner Drive for trailer parking (the Association continues to monitor this ongoing issue); and **7)** an early February warning from the DNR about areas of thin ice on the Chain and the legal duties property owners have to mark open water resulting from aerator use.

**Become active in the Association!** There are many ways to get involved: join a Committee or put your name in the pool for folks who might want to serve on the Board of Directors. With many hands, there's a lot that can be done. Email [chainolakesassociation@gmail.com](mailto:chainolakesassociation@gmail.com)

*The Association is a 501(c)(3) exempt organization so dues and donations are tax deductible to the extent permitted by law. Financial statements are available upon request.*

## **SPECIAL ALERT:**

As discussed in the Association's January 29<sup>th</sup> email blast, the Waupaca County Parks & Recreation Committee is looking into options to increase parking for car/boat trailers around the Chain's boat landings, including one option that would turn the Oakwood Park woods into parking. For many safety and environmental reasons, the Association is opposed to any increases in car/trailer parking for Chain boat ramps. DNR regulation NR1.91(5)(b) computes a public access maximum of 33 car-trailer parking spaces based on the Chain's 809 acres and further describes that exceeding maximum access standards will materially impair navigation and is detrimental to the public interest. The Chain already has more than 3 times the maximum public access established by the DNR with over 100 car/trailer parking spots for Chain boat ramps and that does not take into account the 3 marinas that rent pier space and launch and rent boats for the public, as well as Hartman Creek State Park/Whispering Pines access. While many more people may wish to visit the Chain, like national parks and state parks across the country, limits are maintained in order to protect and preserve natural resources and the experience that people wish to have in these fragile environments. Many Association members expressed opposition to the Parks & Rec Committee via email and at its February 2<sup>nd</sup> meeting but the Committee indicated it will continue to weigh options so anyone opposed to more parking should contact the Committee and attend or stream its meetings on the first Tuesday morning of each month to stay informed.



## **MEMBERSHIP FORMS**

For your convenience, the enclosed membership forms have been personalized to include your membership information and directory information for publication in the Who's Hoo. Kindly review the information for accuracy and indicate any changes on the form and return in the envelope provided. The form also lets you know whether your membership is up for renewal this year or in a future year. If your membership form says "Your dues are paid in full" any checks sent to the Association will be considered a charitable contribution for the year in which they are given and the amount will not be applied to extend the length of the membership. Please circle any information, other than mailing addresses, you do not wish to be included in the Who's Hoo.

## **2020 REAL ESTATE UPDATE**

*By Dave Shambeau*

At this time you should feel very good about your Chain 'O Lakes investment!

Per the Multiple Listing Service, there were a total of 26 sales of Chain properties in 2020, which is one more than the 25 sales in 2019. The sale prices ranged from a low of \$95,000 for a vacant lot on Manomin Lake to a high sale price of \$1,675,000 on Long Lake.

During the year, there were 22 sales of homes/cottages, 1 condo, and 3 sales of vacant land on the Chain. Dake Lake and Round Lake tied for the most sales during the year with 4 per lake. A breakdown of sales by lake is as follows:

	<b>2019</b>	<b>2020</b>
Columbia Lake	4	3
Long Lake	4	3
Sunset Lake	3	1
Otter Lake	3	3
Round Lake	3	4
Miner Lake	2	1
Taylor Lake	2	0
Youngs Lake	1	0
Nessling Lake	1	0
Beasley Lake	1	0
Lake Orlando	1	0
Rainbow Lake	0	3
Dake Lake	0	4
Manomin Lake	0	1
Bass Lake	0	1
Lime Kiln Lake	0	2
<b>TOTAL</b>	<b>25</b>	<b>26</b>

The average selling price for Chain properties increased during the year. In my opinion, this is due to a different "mix" of Chain sales as well as appreciation in value throughout all types of Chain properties during the year.

The shortage of "affordable" Chain properties is even worse than last year! At the time of this writing there are only two Chain homes with asking prices below \$1,000,000. There are also currently 3 vacant land parcels that are available for sale. They have asking prices from \$225,000 to \$370,000 and are located on Otter and Lime Kiln Lakes.

In my opinion, the Chain real estate market remains strong with demand continuing to exceed supply. The Chain mirrors national real estate trends with a shortage of inventory for sale.

## THE STATE OF THE LAKES

### OUR NEIGHBORS GET AN UPDATE

*By Bob Underberg*

On May 14, 2019 Governor Evers, State Representative Kevin Petersen and other State officials used traditional gold shovels to signal the start of construction of the 250,000 sq. ft. John R. Moses Skilled Nursing Home Facility at the Wisconsin Veterans Home in King. Although construction started with the ground breaking the planning for this project dates back to 2013. On January 21, 2013 Rep. Kevin Petersen and Sen. Jerry Petrowski authored a bill in the Wisconsin State Legislature to add the construction of the John R. Moses Skilled Nursing Facility to the Authorized State Building Program. The Bill passed out of the assembly on a bipartisan vote and unanimously in the Senate. On April 4, 2014 Governor Walker signed it into law as 2013 Wisconsin Act 187. Appointed by Governor Gaylord Nelson, John R. Moses served as Secretary of the Wisconsin Department of Veteran Affairs from 1962 until retirement in 1982 and led the revitalization of the Veterans Home in King. Moses Hall will adhere to the United States Department of Veteran Affairs parameters for new construction, with residents housed in a home-like environment serving the long-term care needs of veterans and their eligible dependents.

The Veterans Home at King is a state operated facility for Wisconsin veterans and their spouses. Building and maintenance for the campus is a 65%-35% split between the federal and state government. From its original enrollment of 50 members in 1887, King has grown to a community of over 700 members. With four separate licensed nursing homes, it is one of the largest and most independent skilled long-term care facilities in the United States. King also has a chapel and an activity center that contains a post office, theater, bowling alley, museum and library.



*Courtesy of Eppstein Uhen Architects*

The project is slated to be completed in August 2021. Landscaping will commence in April, weather permitting. There are 4 handicap accessible elevators and a 2,500 sq. ft recreation area on ground level. Each room is approximately 300 sq. ft. and all rooms are handicapped equipped. The individual living units will not have kitchens but each floor will have three kitchens with dining areas, screened porches, gathering areas, nurse stations, and a library with a gas fireplace. The interior is very tastefully done to provide a home-like atmosphere with a glassed in memory box adjacent to the entrance to each room for pictures, mementos and other memorabilia. Most rooms will have fantastic views overlooking Rainbow Lake and outside recreational areas between the building and the lake are planned.

Interesting facts concerning the actual construction of the project:

- As construction was in progress it was determined that the bearing capacity of the soil was not adequate. Therefore, at a cost of over \$1M, 95 steel pilings were driven to a depth of approximately 125 feet to provide the needed support for the center part of the structure.
- So far 9,984 yards of concrete have been poured and 300,000 bricks laid.
- In total, 795 different construction workers have been on the job site, averaging 120 per day.
- 18,000 sheets of 4' x 12' drywall have been installed, equaling about 864,000 sq. ft.
- The structure is fully sprinklered for fire protection.
- There is an underground tunnel that connects the new facility to the main campus area.

Once completed, residents of Stordock Hall (circa 1968) will be relocated to Moses Hall. All named halls at King honor a veteran with Wisconsin ties. Because long-term care delivery and technology have changed greatly over the years, providing quality care is becoming more and more difficult in outdated facilities. The new 192 bed replacement skilled nursing home enables the State to fulfill its mission of caring for our veterans, who are the main reason we have the freedoms we enjoy in everyday life. Semper Fi.

## THE STATE OF THE LAKES

### THE DRAGON HUNTERS OF POPE LAKE

By Fred Silloway

Imagine back to when the dinosaurs roamed the earth and dragonflies were the size of Cessna airplanes. Today, these delicate insects may resemble a flying blue toothpick with wings or tiny colorful hummingbirds.

The constant trickling of freshwater springs feed the Upper and Lower Chain O' Lakes and hosts the ideal environment for one of the most wildly diverse populations of dragonflies and their smaller cousin, the damselfly, found in the State of Wisconsin.

As part of Hartman Creek State Park, undeveloped Pope Lake offers a rare glimpse of the natural diversity once found throughout the region. Attracted to its rich resources of food and cover needed for mating and resting, the Odonates (the Latin name for dragonflies and damselflies) thrive from May through October when the colder temperatures eventually bring an end to these beautiful insects. But don't worry because they'll be back in the spring and summer when eggs laid along the shoreline emerge as nymphs up to five years later.

What is the difference between Dragonflies and Damselflies? Dragonflies tend to be larger, fly stronger and higher than damselflies, which are delicate and fly slowly just over the water's surface. Both feed aggressively on small gnats and mosquitoes. They have few predators except for Cedar Waxwings, larger dragonflies, and the front bumper of your sedan.



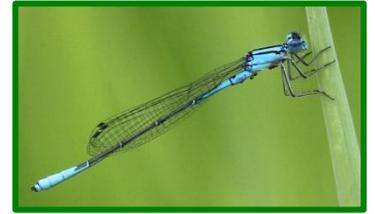
Halloween Pennant Dragonfly

In the spring of 2020, a group of residents with a desire to learn (and be active during the pandemic) set out to observe and document the behaviors of these beautiful but often overlooked creatures.

Surveys over the spring, summer, and fall documented over 32 varieties, including some never recorded in Waupaca County previously. They found a rich and active assortment within ten feet of the Pope Lake shoreline on days over

70 degrees. The Odonates prefer sun as they are cold-blooded, and it's where their prey will be most plentiful.

You, too, can be a "Dragon Hunter." To learn more, check out the new kiosk at the Knight Lane boat landing and from there paddle or hike the Pope Lake State Natural Area to catch a glimpse of these fast-flying mosquito-eating insects. Bring a camera, but you have to be quick! Dragonflies can fly up to 60 mph and turn on a dime.



Azure Bluet Damselfly

### KNIGHT LANDING KIOSK

By Sue Eiler

Glaciers once pummeled steep hills into our undulating hills, forming kettle lakes and drainages into the Chain O'Lakes. Wisconsin's animals naturally seek these wetlands, a vital source of food, water and shelter to survive and feed their young. Pope Lake and its surrounding wetland support some unique plants and animals. There are carnivorous plants nestled in amongst cattails and moss, dissolving tiny insects with special enzymes. One such plant, sundew (*Drosera*), is being studied for human tissue transplants. Zipping dragonflies hover, fly backwards and endure bursts of wind, giving clues for safer aircraft design. We have fresh water sponges that look like algae but are animals! Water lilies support beetles that attach underwater to the stems, bore a hole and breathe oxygen as they complete their life cycle.



A tantalizing bit of this information is on a new interpretive sign at the Knight Lane boat landing. This effort took over a year of careful planning by Wisconsin Natural Resources, Hartman Creek State Park, State Natural Areas, The Friends of Hartman Creek State Park with financial support from the Waupaca Area Convention & Visitor Bureau and the Community Foundation for the Fox Valley Region. It is well worth a look.

# SAFETY ON THE CHAIN

## PATROLLING ON THE CHAIN

The Waupaca County Sheriff's Office Water Patrol reported spending 859 on-water hours on the Chain during 2020, bringing the patrol hours back up to 2018 levels after having fallen to 644 hours in 2019. The Association applauds the efforts of the Farmington and Dayton Town Chairs in promoting ongoing discussions with the Waupaca Sheriff's Office on the importance of securing personnel for water patrol coverage on the Chain. In addition to the contacts listed below, officers assisted 33 vessels between May and the end of September of 2020.

	2020	2019
# of Safety/Compliance Checks	1,198	616
Total Citations Issued	93	31
Total Written Warnings	132	109

Citations and warnings were issued most frequently for failure to comply with personal flotation device (PFD) requirements and general boating regulation offenses, such as registration violations, speed, violation of water ski hours, creating unsafe wakes, and careless, negligent and/or reckless operation. Officers issued 8 citations during the 2020 season for Operating While Intoxicated and/or Prohibited Alcohol Concentration.

A vessel operator is required to make a report to the DNR and/or local law enforcement whenever a boating accident results in loss of life, injury to any person requiring medical treatment beyond first aid, or property damage in excess of \$2,000. There were no reported boating accidents on the Chain last summer. In order to more fully reflect safety conditions on the Chain, a voluntary report may be made to the Water Patrol or DNR even if the accident does not rise to the level requiring a mandatory report.

If you have concerns about any Chain activities, contact the **Water Patrol at 715-258-4466**, **DNR Warden Jonathan Kaiser at 715-281-9465** or [jonathan.kaiser@wisconsin.gov](mailto:jonathan.kaiser@wisconsin.gov), or the DNR anonymous tip line, **1-800-TIP-WDNR**. Being able to report registration numbers or having a picture or video of a violating boat is helpful.

**Thank you to the Water Patrol Officers and DNR Wardens for their continued efforts to keep the Chain O'Lakes safe!**

## STAY SAFE

- **Improper Speed or Distance:** Even on "fast" lakes, it is illegal to fail to maintain a proper distance from other boats or operate at speeds that exceed safe and reasonable limits given traffic and boating conditions, etc.
- Personal Watercraft (PWCs) must go **slow/no wake within 200 feet of shore** and all vessels must go **slow/no wake within 100 feet of any other boat, dock, pier, raft, tow rope, or skier**, etc.
- **Docking lights** should only be used for safe docking and not navigation as they blind other boaters. Legal navigation lights are red & green in front and the rear white light.
- If you use holiday **fireworks**: know permit requirements; act safely and responsibly given wind conditions, crowds, fire danger, etc.; and limit use to the holiday time to be mindful of the many residents and pets who experience fireworks-related trauma.



*Milkweed Photo Courtesy of Jay Watson, DNR*

## REPORT FROM THE LAKE DISTRICT

Potential treatment of invasive species on the Chain is decided by the District's consulting firm each spring, with financial approval by the District Board. If you or your neighbors have grass to the water, nutrients will flow easily into the lakes and help feed plants around your pier and beyond. Native plantings on the shoreline help reduce the nutrient flow. Also, rainfall affects plant growth, which varies from year to year. Adding native plants on your shoreline will reduce plant growth around your pier! You can apply for a Healthy Lakes grant for up to \$1,000 to aid in shoreline restoration. Contact Brian Haase, Waupaca County Conservationist, Land and Water Department, [brian.haase@co.waupaca.wi.us](mailto:brian.haase@co.waupaca.wi.us) or 715-258-6245.

## SIZE DOES MATTER

The Association continues to hear concerns from members about over-crowding on the lakes, safety issues and erosion of shorelines resulting from larger boats, more powerful motors, boats designed to create deeper wakes, and larger wake activities such as wake boarding. Unfortunately, while many of the culprits on the Chain are visitors, boat sizes of Chain residents have continued to increase over time and some of the most pervasive wake surfers are Chain residents. The environmental impacts from these larger boats and bigger wakes on the small lakes that make up the Chain are obvious in reduced water clarity, increased suspended sediments, and dramatic increases in shoreline erosion. So, when selecting your boats for the Chain O'Lakes and when creating a wake, consider what makes sense for our small lakes and please size down accordingly.

## WAKE RESPONSIBLY

The DNR takes the view that all watercraft should be treated the same and is resistant to regulations that limit access based on boat type or size. However, there is increasing attention to the environmental impacts from wake boats and wake boarding and wake surfing activities from lake communities across Wisconsin and the rest of the country. As a result, the national Water Sports Industry Association is actively promoting a "Wake Responsibly" campaign to encourage wake sports enthusiasts to self-monitor in order to preserve the ability to continue to engage in wake sports. The WSIA recommends:

### WAKE RESPONSIBLY

**1 Stay at least 200 feet away**  
from the shoreline, docks, or other structures.

**2 Keep music at reasonable levels.**  
Sound travels well over water. If it's loud enough to hear at 80 feet back, it is likely loud enough for homeowners to hear, too.

**3 Minimize repetitive passes**  
on any one portion of shoreline. Once you've run the same line for a while, move on to another area.

REMEMBER, YOU ARE RESPONSIBLE FOR YOUR OWN WAKE.



**wsia**  
WATER SPORTS INDUSTRY ASSOCIATION  
"To Promote & Protect"

## REMINDERS FROM THE DNR

- With many of the roads around the Chain open to ATV/UTV use, remember that ATV/UTVs must operate on the extreme right side of the roadway in a single file with headlights on. Proof of registration and ATV Safety Certification (required for any operator born on or after 1/1/1988) must be carried and operators or passengers under 18 must wear a DOT approved helmet. ATV/UTV use is not permitted within Hartman Creek State Park. Visit [dnr.wisconsin.gov/topic/atv](http://dnr.wisconsin.gov/topic/atv) for more info.
- All "powered surfboards," hydrofoils, or similar watercraft with "jet pump" powered propulsion fall under PWC regulations, must be registered, and must comply with all other motorized watercraft regulations, including slow/no-wake speed limits.



## WALLEYES ON THE CHAIN

*By Jason Breeggemann, DNR*

Over the past 10 years, the DNR has been stocking large fingerling walleyes in the Chain O' Lakes to try to enhance the walleye population. Between 2011–2018, a total of 26,562 large fingerling walleyes (average size of approximately 7 inches) were stocked. Results from the 2019 comprehensive fish survey of the Chain showed that survival of walleyes from the first couple of stockings was low and that adult walleye densities continue to remain low. Despite low densities, growth of walleyes is very fast and the majority of walleyes captured in 2019 were >24 inches long, including 3 that were >28 inches. While anglers may not catch a lot of walleyes in the Chain, they have the opportunity to catch a true trophy walleye! In the fall of 2020, the DNR stocked an additional 3,715 large fingerling walleyes in the Chain. The DNR will continue to evaluate growth and survival of stocked walleyes in future fisheries surveys. Remember DNR regulations for walleyes on the Chain require a minimum length of 18 inches and a daily bag limit of 3.

*Walleye illustration courtesy of Virgil Beck, DNR*



## EXECUTIVE SECRETARY NEEDED!

The Association is seeking a new Executive Secretary to replace Lorraine Koeper, who has held the position since 2017 but will be stepping down before the end of 2021 to attend to the increasing demands of her business. The Executive Secretary serves as an officer of the Association and is responsible for processing and maintaining membership records, preparing the annual newsletter and the Who's Hoo directory, responding to emails and communications, updating the website, and coordinating with the Association's Board of Directors and committees. Successful candidates will have excellent organizational and communication skills, a high attention to detail, proficiency with Excel and Word and, ideally, familiarity with Quickbooks, knowledge of the Chain, and a commitment to the Association's mission. The position offers a flexible work from home schedule, with the majority of tasks falling between January and the end of June. Salary of \$5,000/year. If interested, email your resume to [chainolakesassociation@gmail.com](mailto:chainolakesassociation@gmail.com).

## 2021 ANNUAL MEETING NOTICE

The Association's Annual Meeting of Members will be held at **9 am on Saturday, June 19<sup>th</sup>, at the Camp Cleghorn Chapel on Camp Road**. Since a quorum was not reached at the 2020 Annual Meeting of Members, the 2020 meeting will also reconvene at this time. All members are encouraged to attend. The meeting will include presentation of the proposed budget, recognition of the scholarship recipient, elections, an opportunity to hear concerns of the members and, if possible, an educational program. The agenda will be posted 30 days prior to the Annual Meeting on the Association's website. Other matters not on the agenda may be considered at this meeting on an advisory basis.

## BOARD NOMINATIONS

Association By-Laws state that election of Directors shall take place at the Annual Meeting and that the Board shall nominate candidates to fill Board vacancies. As of this printing, nominees for the 2021-2024 term are: Jan Behnke, Sharon Peterson, and Bob Underberg and nominees for the 2020-2023 term are: John Hebring and Carl Nelson. Any five Association members may nominate an additional candidate by submitting a written nomination to the Executive Secretary before May 5th. If nominations are contested, candidate names will appear on ballots provided at the Annual Meeting.

## ANNUAL MEETING DATES

Dayton Township	Tuesday, April 20, 6:00 pm	Dayton Town Hall (for Zoom access, call Judy Suhs at 715-281-4219)
Farmington Township	Tuesday, April 20, 7:00 pm	Farmington Town Hall
Association	Saturday, June 19, 9:00 am	Camp Cleghorn Chapel, Camp Road
Lake District	Saturday, August 14, 9:00 am	Location to be determined

**Thank you to our newsletter contributors:** Jason Breeggemann, Jonathan Kaiser, & Scott Koehnke, DNR; Daniel Lewinski, Waupaca Sheriff's Office; Steve Leng, Miron Construction; Jay Lauterbach, WI Veteran's Home; and members Sandy & Tim Conover, Marilynn Dixon, Sue Eiler, Bob Ellis, Susan Gaastra, Lorraine Koeper, Carl Nelson, Sharon Peterson, Dave Shambeau, Fred Silloway, and Bob Underberg.

**ASSOCIATION BOARD:** Susan Gaastra (Treasurer), John Hebring, Lorraine Koeper (Executive Secretary), John Miller, Carl Nelson, Sharon Peterson (President), Phil Peterson, Rose Spaar (Secretary), and Bob Underberg (Vice President).